

Vashon Park District 2014 Goals

1) Staff Development

- a) Attributes - high energy, polish, creative, team-spirited, positively motivated.
- b) Cross trained.
- c) Efficient process completion and work flow.
- d) Independent – work with little supervision.
- e) Increased communication – accomplishment of Metrics for Performance with weekly reports.

2) Maintenance Planning and Development

- a) Maintenance plan completed and operational by end of year.
- b) Bi-weekly park/facility check for immediate and future needs.

3) Park Improvement Projects

- a) VES – completion of clearing/grading permit .
- b) Skate Park – completion of the bowl project King County grant.
- c) Sell small properties.

4) Technology and System Development

- a) In-house server with local IT technician.
- b) RecPro training
 - a. Cross train
 - b. Cross codings/classes between RecPro and QB
 - c. Polish report/data collection functions
- c) New VPD website
- d) Facebook page
- e) Lodging booking system

5) Accounting Compliance and Tools

- a) Capital Asset Inventory list

6) Management Development and Education

- a. General Manager
 - i. RCWs and WACs relevant to Washington State parks.
 - ii. Park and Recreation management courses
 - iii. Maintenance management
 - iv. Contract Management
 - v. Strategic Leadership Plan – prepare beginnings of grand plan development
- b. Maintenance
 - i. Maintenance management
 - ii. Turf management
 - iii. Certifications
 - iv. Contract Management