

**Vashon Park District**  
**2016 Staff and Management Goals**

**1) Staff Development**

- a) WRPA Conference courses; Enduris courses – CAPRA standard focus

**2) Maintenance Planning and Development**

- a) Maintenance Management Plan implemented.
  - a. Parks/Facilities assigned 3 parks per maintenance staff; individual maintenance management plans designed, implemented, controlled.

**3) Park/Facility Improvement Projects**

- a) VES
  - a. Water management plan relative to DOE limitations.
  - b. Perimeter fence.
- b) Tramp Harbor
  - a. WADNR lease resolution.
  - b. Funding for replacement: state appropriation, grant, fundraising.
- c) Pool
  - a. Acid room;
  - b. Valves/piping;
  - c. Engineering analysis report.
- d) Ober
  - a. Paint interior and exterior.
  - b. Research playground replacement.
- e) Agren – research field overhaul with drainage.
- f) Paradise Ridge – Ponies Against Pavement \$10k fencing project.
- g) Inspiration Point
  - a. Volunteer clearing project.
  - b. Grant application for wall repair project.

**4) Lodging Facility Projects**

- a) Maintenance
  - a. RFP for PTR parking lot.
  - b. RFP for PTR water pipes.
  - c. Research PTR restrooms
  - d. Research WA State barn grant – PTR
  - e. Research 4Culture basement grant – FC
  - f. Trail work - Americorp
- b) Marketing
  - a. Corporate retreat outreach.
  - b. Wedding Guide.
  - c. Advertising: events; wedding guides; destination publications; lighthouse publications.
  - d. Newsletters to past guests.

- c) Events: wedding tour; Kite Day; Low Tide Festival; Centennial Day; Holiday Open House; Strawberry Festival Volleyball Tournament fundraiser (for restrooms).

## 5) Technology and System Development

- a) Online website pool and sailing camp registrations; facility reservation system.
- b) Interactive VPD app.
- c) Records management organization and filing system.

## 6) General Management

- a) Strategic Plan.
  - a. Community Survey.
- b) CAPRA certification preparation.
- c) Grant research and application
  - a. RCO - Pool repairs
  - b. Capital Heritage – Inspiration Point
  - c. RCO – Tramp Harbor Dock