



## **VASHON PARK DISTRICT COMMUNITY POOL**

---

### **LIFEGUARD JOB DESCRIPTION**

<b>TITLE:</b>	Lifeguard I, II, III
<b>SALARY RANGE:</b>	<b>\$11.00/hr - \$13.00/hr (DOE)</b>
<b>REPORTS TO:</b>	Manager on Duty (Aquatic Lead, Aquatics Mngr. Ops/Rec Mngr.)
<b>EMPLOYEE STATUS:</b>	Temporary/Regular, Part Time, Non-exempt
<b>WORK ENVIRONMENT:</b>	Seasonal covered / Un-covered Swimming Pool
<b>OPEN DATE:</b>	October 1, 2017

---

#### **JOB SUMMARY:**

This is a Temporary to potentially Regular, Part-time position that assumes the responsibility and supervision of all pool patrons and the facility by taking all necessary safety precautions by enforcing safety rules, educating the public to promote safe recreation habits, and responding to all facility and aquatic emergencies.

#### **PRIMARY DUTIES AND RESPONSIBILITIES:**

- Enforces all facility policies, rules, and regulations of the Vashon Community Pool
- Takes all necessary precautions to help prevent incidents and accidents
- Recognizes and responds effectively to emergencies. Twenty second scan mandatory
- Helps to educate the public of the rules and policies of the Vashon Community Pool
- Inspects the facility on a daily schedule and reports unsafe conditions and equipment to supervisor
- Completes appropriate records and reports.
- Reports unsafe conditions and/or situations
- Works with co-workers and management to help provide and maintain safe and sanitary conditions at the facility (this will include cleaning and maintaining restrooms and other public areas)
- Attends and participates in all in-service training as a requirement of employment
- Adhere to all policies, procedures, and safety standards
- May be required to work special events, evenings, weekends and split shifts
- Responsible for work hours. Must obtain a substitute when unable to work
- Wear only issued uniform and maintain a professional appearance
- Provide a high level of customer service for all patrons and staff
- Completes additional duties as assigned

#### **QUALIFICATIONS:**

- Must be at least 15 years of age
- Must be certified in American Red Cross Lifeguard Training and Community First Aid
- American Red Cross Adult and Pediatric CPR/AED for the Professional Rescuer
- Possess knowledge of aquatic programs and safety procedures
- Must be able to work as part of an overall staff team and with minimal supervision

- Must be responsible and trustworthy
- Ability to work with and deal appropriately with the general public and difficult situations

**PHYSICAL REQUIREMENTS:**

- Ability to swim a minimum of 300 yards consecutively without stopping
- Ability to respond to an emergency within 30 seconds from LG stand/station
- Ability to perform tasks involving physical labor such as bending, kneeling, standing, reaching climbing, stooping, squatting, pushing, twisting, swimming, treading water, and lifting a minimum of 50 pounds
- Ability to perform strenuous activity in varied outdoor temperatures and working conditions

**COGNITIVE ABILITY:**

- Ability to follow written and verbal directions
- Ability to read and write
- Ability to communicate effectively
- Ability to organize tasks
- Ability to handle multiple tasks
- Ability to exercise good judgment

**HOURLY RANGE:**

\$11.00/hr – \$14.00/hr based on experience

A Temporary employee is non-benefited and limited to less than 1040 hours per calendar year. However, Regular Part-time employees may be eligible for pro-rated benefits if they average 80 hours in a month for 3 consecutive months and then work a minimum of 8 hours per month following eligibility.

*(Reasonable accommodations may be made to enable a qualified individual with a disability or disabilities to perform the primary duties and responsibilities of the job.)*